

Finance and Labor Relations Committee
Regular Meeting
Thursday, October 7, 2021 at 6:00 p.m.

MINUTES

- 1) **Call to order.** Cole called the meeting to order at approximately 6:02 p.m.
- 2) **Roll Call:**

Members	Present/Absent	Others Present
Aldersperson Rick Cole	P	Mayor/Bill Hurtley
Aldersperson Dianne Duggan	P	City Administrator/Finance Director Jason Sergeant
Aldersperson Joy Morrison	P	Treasurer/Julie Roberts
		Bill Lathrop/Evansville Today

- 3) **Motion to approve the agenda.** Duggan made a motion, seconded by Morrison to approve the agenda as presented. **Motion carried 3-0.**
- 4) **Motion to wave the reading of the minutes of the September 9, 2021 regular meeting and approve them as printed.** Morrison made a motion, seconded by Duggan to waive the reading of the minutes of the September 9, 2021 regular meeting and to approve them as printed. **Motion carried 3-0.**
- 5) **Citizen appearances.** None.
- 6) **Motion to accept the September 2021 City bills as presented in the amount of \$1,396,937.11.** Duggan made a motion, seconded by Morrison to accept the September 2021 City bills as presented in the amount of \$1,396,937.11. Committee had a few questions about some items and Sergeant, Roberts and Hurtley responded to questions. **Motion carried 3-0 on roll call.**
- 7) **New Business:** Cole asks a question regarding the wage study and Sergeant confirms that it has not been completed to date or we don't have the final data.
- 8) **Discussion and possible motion to recommend Common Council approval of Community Development Director contract.** Sergeant states that there has been an interview of a candidate and that the offer for employment was made following background check coming back good. Candidate has tentatively accepted. Discussion was had about some items on the contract regarding salary, vacation time and meetings that are required for attendance. **Duggan made a motion, seconded by Morrison** to recommend to Common Council to approve the Community Development Director contract. **Motion carried 3-0.**
- 9) **Motion to recommend to Common Council approval of the Roth Amendment Adoption Package for the City's 457 deferred compensation plan.** Duggan made a motion, seconded by Morrison to recommend to Common Council approval of the Roth Amendment Adoption Package for the City's 457 deferred compensation plan. Cole

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asks for a brief explanation. Roberts responds with the information that it is not a lot of extra work. ***Motion carried 3-0.***

- 10) **Motion to convene in closed session pursuant to Sec. 19.85(1)(c) of the Wis. Stats. to Consider possible employment, promotion, compensation, or performance evaluation data of a public employee over which the governing body has jurisdiction.** Morrison made a motion, seconded by Duggan to convene in closed session pursuant to Sec. 19.85(1)(c) of the Wis. Stats. to Consider the possible employment, promotion, compensation, or performance evaluation data of a public employee over which the governing body has jurisdiction. ***Motion carried 3-0 on roll call*** at 6:40 p.m.

Duggan made a motion, seconded by Morrison to reopen the meeting at 7:06 p.m.
Motion carried 3-0.

- 11) **City Administrator/Finance Director Report presented by Jason Sergeant.** Sergeant discusses the budget for next year and the General Fund (wages). We've been waiting on some numbers from the state and have received some of those numbers. One of those numbers conflicts with a line on the last page of the Budget Binder titled The Levy Balance & Totals, there is a line called Less City TID Contribution for \$133,000 and is about \$120,000 higher than what was anticipated. This issue results in two options, one being cutting \$120,000 from our budget or wait to hear from the accounting firm that we asked to check calculations done by Roberts and Sergeant. In light of this revelation, Roberts tried to make a few adjustments to some budget items and discusses those with committee. Mill Rates are discussed. Sergeant continues discussion with regards to questions from Morrison regarding which funds are being affected. Sergeant discusses the Wage Adjustments and the possibility of skipping those this year. He states that it will just delay or make the problem worse next year or the year after. Cole asks about postponing adjustments or changes until next year or when we have more "wiggle room" and Sergeant responds that we won't have more "wiggle room" until probably 2026 or 2027. Roberts explains the increases and allowances in levy amounts and percentages. Hurlley asks about borrowing helping or hindering? Sergeant and Roberts both reply with explanation about debt levies and how things are going to be moving forward. Assessed values and Mill Rates are discussed further. Sergeant expresses concern regarding our wage study being out of date already. Discussion is had about the finalized budget being due in November. Cole states that he is reluctant to mess with wages and COLA is the least they should do. He would rather have us try to see if there are projects or equipment that we could try to get by without for another year. Morrison is also uncomfortable with changing wages and losing beneficial employees because of it. Cole asks if we have the ability to raise the wheel tax and then move funds budgeted to street improvements to other areas.
- 12) **Unfinished Business:** Morrison asked if the AT&T issue has ever been cleared up. Sergeant responds that a contract has been signed by both parties.
- 13) **Meeting Discussion:** The next regular meeting will be held November 4, 2021 at 6:00 p.m. This meeting will be in person unless changes are required.

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- 14) **Motion to Adjourn:** *Duggan made a motion, seconded by Morrison* to adjourn at approximately 7:20 p.m. ***Motion passed 3-0.***

Respectfully Submitted
Kim Dienberg – Accounts Clerk